



**Dame Elizabeth
Cadbury School**

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www.decschool.co.uk

Our Ref: RP/CS/KS/Uniform and Standards

Date: 20th December 2023

Dear Parent/ Carer,

Standards and Expectations

We would like to take this opportunity to thank you all, for your ongoing support. It has been another successful term at Dame Elizabeth Cadbury and we will be sharing all of our successes in our Christmas newsletter.

You should have already received a letter about the arrangements for the start of the Spring term.

As we move into the New Year, we would like to take this opportunity to remind you of our impeccable high standards, surrounding uniform, equipment and conduct.

A reminder of these expectations can be found here <https://decschool.co.uk/uniform/>.

Our uniform consists of:

- Black blazer with badge.
- White school shirt to be tucked into waistband.
- School tie with House colours.
- Black 'V' neck long sleeve jumper (optional but if worn, must be worn with blazer)
- Black tailored trousers or black formal skirt (knee length).
- Black socks or tights (not patterned).
- Smart black shoes.
- NO facial piercings including **no clear nose studs**.
- Bandanas are not permitted.
- Extreme fashion or hairstyles are not permitted.
- False nails and eyelashes are not permitted.
- One pair of plain studs only (no diamante or patterned studs).

During the Autumn term, we have had a real drive to ensure that skirts are knee length and no shorter. Please ensure your child's skirt is at least knee length. All pupils are expected to wear full school uniform at all times and their appearance should be appropriate to a working environment. Shirts must be tucked in and top buttons fastened. Hoodies or tracksuit tops are not permitted and will be confiscated and available for collection from the Headteacher's PA, Miss Styles, at the end of the school day.

Coats are not to be worn inside the building.



Dame Elizabeth Cadbury School
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As communicated with pupils in lunch sittings and assemblies, upon our return in January 2024, we will be addressing jewellery items that are not allowed, in our policy. Pupils should not wear rings, multiple sets of stud earrings, patterned or diamond earrings or ear bars. Pupils must not wear nose studs (even clear ones). If found, these will be confiscated. If your child refuses to remove these items, they will be sanctioned in accordance with school policy.

In January, we will also begin to address pupils who persistently attempt to borrow school uniform from the school, if there has been no prior parental notification to a Head of House. If you are struggling to replace an item of uniform, please contact your child's Head of House, to let them know why and when this item will be replaced. Ultimately, your child needs to attend school wearing the correct uniform. A very small group of pupils have become over reliant on borrowing an item of clothing from the school and we would very much appreciate your support with this.

At Dame Elizabeth, we are proud to reward pupils who always do the right thing and adhere to our policies. As part of our rewards system, pupils are awarded positive points everyday during form time if they are on time, fully equipped with correct uniform and demonstrate positive behaviours.

On the occasion where a pupil may fall short of one of our policies, they are given a sanction where the expectations are reinforced. Pupils who receive a sanction at Dame Elizabeth Cadbury, are escorted to detentions by their period 5 teacher. Pupils are aware that if they fail to follow the instructions of their teacher when asked to walk down with them to the detention hall, they will face a sanction of 2 days suspension. Pupils who have a valid reason as to why they cannot attend a detention on that particular evening (e.g. doctor's appointment) should come down to the detention hall anyway and notify the detention staff and show their proof, in order to rearrange their detention. We have a zero-tolerance policy on attending detentions.

We really value your support and commitment with keeping our standards exceptionally high. We really appreciate the work that you do behind the scenes at home and I would like to take this opportunity to thank you for all that you do to support your child's learning.

If you are yet to sign up to our new Matrix Academy Trust App, the new system is called Weduc, which is a new digital communication and engagement tool designed specifically to improve the way we communicate with parents. We have been enrolling parents to the system since the Summer and if you are yet to receive your enrolment email, please email your child's name, your name, relation and email address to enquiry@decschool.co.uk

We hope you find this information helpful. A copy of this letter and each letter sent home is available on the school website here <https://decschool.co.uk/school-letters/>

Yours Sincerely



Mr R Prime
Headteacher



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