



## **Dame Elizabeth Cadbury Provider Access Policy Statement**

**Ownership: Dame Elizabeth Cadbury School**

**Date updated: July 2024**

### **Rationale**

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

### **Commitment**

Dame Elizabeth Cadbury School is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. Dame Elizabeth Cadbury School is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Dame Elizabeth Cadbury School endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

### **Aims**

Dame Elizabeth Cadbury School policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

## **Student Entitlement**

Dame Elizabeth Cadbury School fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done in form time and/or assemblies in National Apprenticeship Week and National Careers Week, in addition to providers attending careers events at school or at each Trust school. At Dame Elizabeth Cadbury School we hold annual careers fairs and days during which each year group interacts with employers, apprenticeship providers and colleges.

## **Development**

This policy has been developed and is reviewed annually by the Careers Leader, K Shahmiri, and Line Manager, C Seager, based on current good practice guidelines by the Department for Education.

## **Links with other policies**

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

## **Equality and Diversity**

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Dame Elizabeth Cadbury School is committed to encouraging all students to make decisions about their future based on impartial information.

## **Requests for access**

Requests for access should be directed to [kshahmiri@decschool.co.uk](mailto:kshahmiri@decschool.co.uk) , Careers Leader.

## **Grounds for granting requests for access**

Access will be given for providers to attend during school assemblies, timetabled Careers or Learning for Life lessons, and Careers or Raising Aspirations events that Dame Elizabeth Cadbury School is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with Dame Elizabeth Cadbury School or the Matrix Trust.

## **Details of premises or facilities to be provided to a person who is given access**

Dame Elizabeth Cadbury School will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

## **Live/Virtual encounters**

Dame Elizabeth Cadbury School will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

## Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

## Management

The Careers Leader coordinates all provider requests and is responsible to his/her senior management line manager.

## Complaints Procedure

Any complaints about this policy should be raised to *K Shahmiri*, email: *kshahmiri@decschool.co.uk*

K Shahmiri will raise the complaint to C Seager, Head of School.

## Monitoring review and evaluation

The Policy is monitored and evaluated annually via the Leadership Team.

**Policy Coordinator:** K Shahmiri

**Policy Reviewed:** July 2024

## Appendix

**Providers who have been invited** into Dame Elizabeth Cadbury School to date include:

BIMM	Music College
Fortem	Employer
RAF	MOD and apprenticeships
Mercer Marsh Benefits	Apprenticeships
Jaguar Land rover	Automotive and Apprenticeship providers
ASK	Apprenticeship advice
Joseph Chamberlain College	College
Gordon Franks Training	Employer
Bishop Challoner Sixth Form	College
Army	MOD and apprenticeships
Stratford College	College
HOET	Apprenticeships
South & City College Birmingham	College
Newman College University	University
Royal Navy	MOD
British Army	MOD
University of Birmingham	University
NHS Apprenticeship Hub	Apprenticeships
Aston University	University
West Midlands Police	Uniformed Services, Police Apprenticeships
Birmingham University	University

Solihull College	College
Cadbury College	College
Sandwell College	College
Halesowen College	College
Newman University	University
Work Pays (Apprenticeships)	Apprenticeships
West Midlands Police	Employer
DWP (Schools Team)	Employer
University College Birmingham (UCB)	University
Lendlease	Construction
University of Law	University
Romulus Football Academy	Football academy
JTL	Apprenticeships
Justice Service	Employer
ACM	Music College
Babington.co.uk	Apprenticeships
Sport4Life	Employment Charity
Nova Training	Employer
Cracker Jack Training	Childcare apprenticeships